

**STAFF APPEALS COMMITTEE**

A meeting of the Staff Appeals Committee was held on 29 September 2009.

**PRESENT:** Councillor McIntyre (Vice Chair) (In the Chair), Councillors Clark and Hubbard.

**OFFICERS:** J Bennington, N Finnegan and R G Long.

**\*\*ALSO IN ATTENDANCE:** S Osbon and P Slocombe.

**\*\*AN APOLOGY FOR ABSENCE** was submitted on behalf of the Chair, Councillor Biswas.

**\*\* DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**\*\* MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 15 September 2009 were taken as read and approved as a correct record.

**\*\* EXCLUSION – PRESS – PUBLIC**

**ORDERED** that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**APPEAL – CASE REFERENCE AG/01/09**

The Committee met to consider a grievance in respect of case reference AG/01/09.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Management representative, had been circulated in accordance with current procedures prior to the meeting.

Subsequent to the circulation of such documentation a letter together with other information relating to the case had been received from the Appellant copies of which had been sent to the Committee. The Committee considered a request from the Appellant for the meeting to go ahead in her absence or an alternative date, likely to be in 2010, be identified.

The Committee decided to proceed with the appeal and the Chair reaffirmed the procedure to be followed at the hearing.

The Committee considered the written representations received from the Appellant.

The Management representative presented the Council's case and responded to questions posed by the Members of the Committee and the Director of Legal and Democratic Services.

The Management representative and Human Resources Advisor withdrew from the meeting whilst the Committee determined the appeal.

The Management representative and Human Resources Advisor returned to the meeting room for the announcement of the Committee's decision details of which would be confirmed in writing to the Appellant by the Director of Legal and Democratic Services.

**ORDERED** that having given full consideration to all of the evidence the appeal be not upheld.